

**One page may be added with the form if additional space is needed.*

Dr. Marcia Bennett OU Health Campus Leadership and Mentoring Award

Award Criteria:

Recipients will be selected on the basis of demonstrated leadership and mentorship in the recipient's staff role for the OU Health Campus. Recipients of the Regents' Award for Superior Staff are ineligible for this award. Employee of the Month recipients in the twelve months preceding the nomination are also ineligible for this award, as are previous recipients of the Marcia Bennett Award. Consideration will be given to the factors below, so nomination materials should address how the applicant:

- a. Invests in People at all Levels of the University
 - i. Mentors others
 - ii. Gets the right people to the table and invites input from all who may be impacted
 - iii. Works to give others the opportunity to shine; acknowledge others
 - iv. Promotes thought in projects, committees, interactions, etc.
- b. Leads in Service to the University
 - i. Leads from the sidelines – not always from the front
 - ii. Guides others through difficult situations
 - iii. Asks hard or thought-provoking questions; willing to facilitate negotiation of difficult matters and to identify and resolve conflict
 - iv. Is willing to do the work and to work side-by-side with others
- c. Is a Problem-Solver
 - i. Is not hesitant to tackle complex tasks or to work with complex roles – does not let challenges or problems fester
 - ii. Manages difficult situations with grace; asks hard or thought-provoking questions; willing to facilitate negotiation of difficult topics and to identify and resolve challenges or conflicts.
 - iii. Offers solutions for consideration by others; is able to develop and implement solutions